

Customer Experience Survey Sweepstakes (“Sweepstakes”) Rules

OFFICIAL RULES, TERMS AND CONDITIONS

By submitting your survey, you acknowledge that you have read and agree to the following rules, terms, and conditions.

NO PURCHASE IS NECESSARY TO ENTER OR WIN. A PURCHASE DOES NOT INCREASE THE CHANCES OF WINNING.

- 1) Eligibility:** The Sweepstakes are open only to those (“Participant[s]”) who:
- i) complete the Customer Experience Survey provided in the link sent by Deltek via the email address noreply@listening.deltek.com;
 - ii) are 18 as of the date of entry; and,
 - iii) are legal residents of the United States.

The Sweepstakes are void where prohibited. The Sweepstakes are subject to all applicable federal, state, and local laws and regulations. Employees of Deltek, Inc., their respective affiliates, subsidiaries, and their immediate family members and/or those living in the same household are not eligible to participate in the Sweepstakes.

2) Sponsor: The Sponsor of this Contest is Deltek, Inc. (“Sponsor”).

- 3) Agreement to Rules:** By entering the Sweepstakes, Participant:
- i) agrees to be unconditionally bound by these Rules;
 - ii) represents and warrants they meet the eligibility requirements set forth herein; and,
 - iii) agrees to accept the decisions of the Sponsor as final and binding as it relates to the Sweepstakes.

4) Sweepstakes Period: The Sweepstakes will occur on a monthly basis with entries accepted online starting on or about the 12th of each month and ending one month after. All online entries must be received by 11:59PM EST on the final day of eligibility to be considered for a prize.

- 5) How to Enter:** The Sweepstakes must be entered by submitting a Customer Experience Survey using the link provided to the Participant by Deltek via noreply@listening.deltek.com. The entry must fulfill all Sweepstakes requirements, as specified, to be eligible to win a prize. Entries that are not complete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Sponsor. Participant may enter only once. If Participant uses fraudulent methods, or otherwise attempts to circumvent the rules, their submission may be removed from eligibility at the sole discretion of Sponsor.
- 6) Prizes:** Three Participants will be selected as winners each month. Each winning Participant will receive one prize with an approximate retail value of \$250. These prizes will be determined at Sponsor's sole discretion and the actual/appraised value may differ at time of award. No prize substitution is permitted, except at Sponsor's sole discretion. The prize is non-transferable. All prize related expenses, including without limitation, all federal, state, and/or local taxes, shall be the sole responsibility of the winner. Acceptance of prize constitutes permission for Sponsor to use winner's name, likeness, and entry for purposes of advertising and trade without further compensation, unless prohibited by law.
- 7) Odds:** The odds of winning depend on the number of eligible entries received.
- 8) Winner selection and notification:** Winners of the Sweepstakes will be selected in a random drawing under the supervision of the Sponsor. Winners will be notified within five (5) days of selection via the email address used to enter the Sweepstakes. Sponsor shall have no liability for a winner's failure to receive notices, or for winners' provision of incorrect or non-functioning contact information. If the selected winner cannot be contacted, is ineligible, or fails to claim the prize within 15 calendar days from the time the award notification was sent, the prize may be forfeited and an alternate winner selected.

The receipt by winner of the prize offered in this Sweepstakes is conditioned upon compliance with all federal and state laws and regulations. ANY VIOLATION OF THESE TERMS AND CONDITIONS (AT SPONSOR'S SOLE DISCRETION) WILL RESULT IN WINNER'S DISQUALIFICATION AND IMMEDIATE TERMINATION OF ALL PRIVILEGES.

9) Rights Granted by Participant: By entering this Sweepstakes, Participant understands that Sponsor, anyone acting on behalf of Sponsor, and its respective licensees, successors, and assigns will have the right, where permitted by law and without any further notice or consent, to print, publish, broadcast, distribute, and use, worldwide in any media now known or hereafter in perpetuity and throughout the world, Participant's entry, including, without limitation, Participant's full legal name and Participant's employer's name as news, publicity, or information and for trade, advertising, public relations, and promotional purposes without any further compensation.

10) Terms: Sponsor reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Sweepstakes at any time. Sponsor reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the entry process, the operation of the Sweepstakes, the website, or violates these Terms & Conditions.

Sponsor has the right, in its sole discretion, to maintain the integrity of the Sweepstakes, including, but not limited to: disqualifying multiple entries from the same Participant from different IP addresses; multiple entries from the same computer in excess of that allowed by Sweepstakes rules; or entries that use bots, macros or scripts, or other technical means for entering.

Any attempt by a Participant to deliberately damage any website or undermine the legitimate operation of the sweepstakes may be a violation of criminal and civil laws

and should such an attempt be made; Sponsor reserves the right to seek damages from any such person to the fullest extent permitted by law.

By entering the Sweepstakes, Participant agrees to receive email newsletters periodically from Sponsor. Participant can opt-out of receiving this communication at any time by clicking the unsubscribe link in the newsletter.

In the event of a dispute as to the identity or eligibility of a winner based on an e-mail address, the winning Participant will be declared by the "Authorized Account Holder" of the e-mail address submitted at time of entry. "Authorized Account Holder" is defined as the natural person who is assigned to an e-mail address during the Sweepstakes period, by an Internet access provider, on-line service provider, or other organization (e.g., business, education institution, etc.) that is responsible for assigning e-mail addresses for the domain associated with the submitted entry.

Sponsor's failure to enforce any term of these Terms and Conditions shall not constitute a waiver of that provision.

11) Limitation of Liability: By entering the Sweepstakes, Participant agrees to release and hold harmless Sponsor and its subsidiaries, affiliates, partners, representatives, agents, successors, assigns, employees, officers and directors from any liability, illness, injury, death, loss, litigation, claim or damage that may occur, directly or indirectly, whether caused by negligence or not, from

- i)** Participant's entry in the sweepstakes and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof;
- ii)** technical failures of any kind, including but not limited to the malfunctioning of any computer, cable, network, hardware or software;
- iii)** the unavailability or inaccessibility of any transmissions or Internet service;
- iv)** unauthorized human intervention in any part of the entry process; or

- v) electronic or human error which may occur in the administration of the Sweepstakes or the processing of entries. Sponsor is not responsible for lost, late, stolen, incomplete, illegible, inaccurate, undelivered, delayed, or misdirected entries.

12)Disputes: THESE SWEEPSTAKES ARE GOVERNED BY THE LAWS OF THE STATE OF DELAWARE WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in these Sweepstakes, Participant agrees that all disputes which cannot be resolved between the parties, and causes of action arising out of or connected with the Sweepstakes, shall be resolved individually, without resort to any form of class action, exclusively before a court located in the State of Delaware having jurisdiction. Participant agrees to waive their right to trial by jury in any action or proceeding arising out of or in connection with these Terms & Conditions. FURTHER, IN ANY SUCH DISPUTE, UNDER NO CIRCUMSTANCES WILL PARTICIPANT BE PERMITTED TO OBTAIN AWARDS FOR, AND HEREBY WAIVES ALL RIGHTS TO CLAIM PUNITIVE, SPECIAL, INDIRECT, INCIDENTAL, OR CONSEQUENTIAL DAMAGES, INCLUDING WITHOUT LIMITATION ATTORNEYS' FEES. PARTICIPANT FURTHER WAIVES ALL RIGHTS TO HAVE DAMAGES MULTIPLIED OR INCREASED.

13)Privacy Policy: Information submitted with an entry is subject to the Sponsor's Privacy Policy located here: <https://www.deltekt.com/en/legal>.

14)Winners List: To obtain a copy of the winner's names or a copy of these Terms and Conditions, mail your request along with a stamped, self-addressed envelope to: Deltek, Inc., Attn: Legal Department: Customer Experience Survey Sweepstakes, 2291 Wood Oak Drive, Herndon, VA 20171. Requests must be received no later than thirty (30) days from the end of each Sweepstakes. As detailed in Section 4 above, each Sweepstakes ends on or about the 12th of the Month.