



## Veteran Recruiting Solutions

**Monster with Military.com is the premier recruiting solution provider for veterans and employers in the United States.**

Diversify your recruitment strategy to attract and connect with veteran talent.

### Military Skills Translator Tool

The Military Skills Translator matches a veteran's military occupation code (MOS, AFSC, and Rating), sub-specialties and other professional military skills to civilian job opportunities. With the Military Skills Translator, qualified veterans are seamlessly matched to job opportunities, providing employers the right fit for the right job.

### Military Skills Translator + Personality Assessment

Military.com's Military Skills Translator has been integrated with an innovative Personality Assessment tool, to deliver a comprehensive job search experience for veteran candidates. The tool uses a unique filtering mechanism to display customized job recommendations based on a candidate's personality traits and military experience.

Veteran candidates take a self-guided visual personality test that determines their personality traits and available career paths, then recommends matching jobs. The test takes about three to four minutes and instantly displays actionable results.

### Reverse Military Skills Translator

The (R-MST) brings the functionality enjoyed by our veteran job seekers to the hiring managers and recruiters looking to hire them.

Military skills can be difficult to translate across the military and civilian landscape. Our R-MST puts the power of military information and job codes into the hands of the organization seeking veterans, allowing them to better understand how their open jobs correspond to a military candidate experience and MOS.

### Veteran Job Ads

Monster Veteran Job Ads present the first impression of an employer's jobs and brand to veteran candidates. Employers can customize their job ads with a branded look and feel, add prominent display options and distribute their jobs to reach a niche or broader audience. The purchase also includes access to free online candidate management tools.

## Veteran Media Advertising Solutions

Reach more veterans with media advertising. Standard and high-impact ad units provide employers with multiple options to create an immersive and interactive experience on Military.com.

- Display Ads
- Email/Newsletter Ads
- Mobile/Tablet Ads
- Sponsored Content
- Social Media Ads
- Customized Ad Products
- Sponsorships products

## Veteran Talent Portal

The Veteran Talent Portal is a custom company branding and career page on Military.com, designed to attract and help your business hire veteran candidates. We offer organizations the opportunity to utilize our marketing strategies and creative expertise, to reach over 10 million Military.com members.

## Veteran Landing Page

With our Veteran Landing Page, employers can effectively engage and convert veteran job seekers with custom career page solutions tailored to communicate an organization's veteran-friendly culture. Employers can share interesting content and career opportunities with job boards, social media, hiring events, videos, search engines and more.

**For more information, fill out Monster's Deltek Marketplace [Contact Us](#) form today!**

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