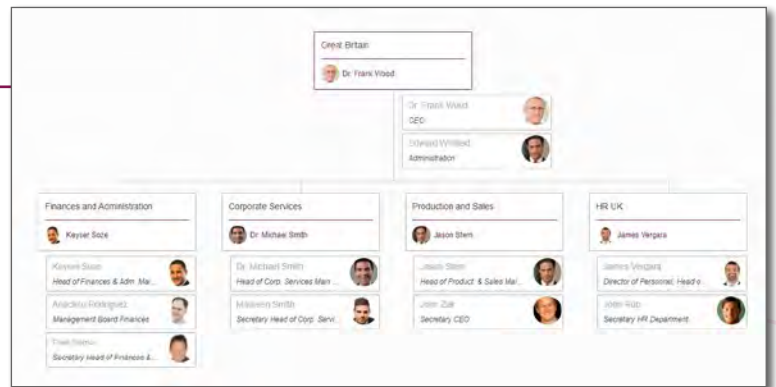# Ingentis *org.manager*®

## Version overview

Ingentis org.manager enables the creation and publication of custom organizational charts within minutes. Additionally, it is possible to display important key metrics along the hierarchy or, for example, in the form of dashboards. The software can be connected to any HR system or other data sources. There are three versions available: The Lite version offers the basics for the automated creation of org charts whereas the Professional version comes with sophisticated HR controlling features. Workforce modeling and reorganizations can be performed with the Enterprise version.
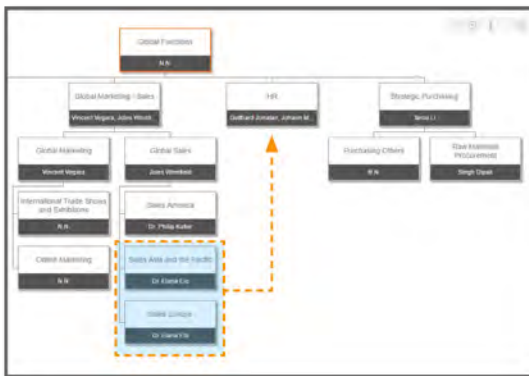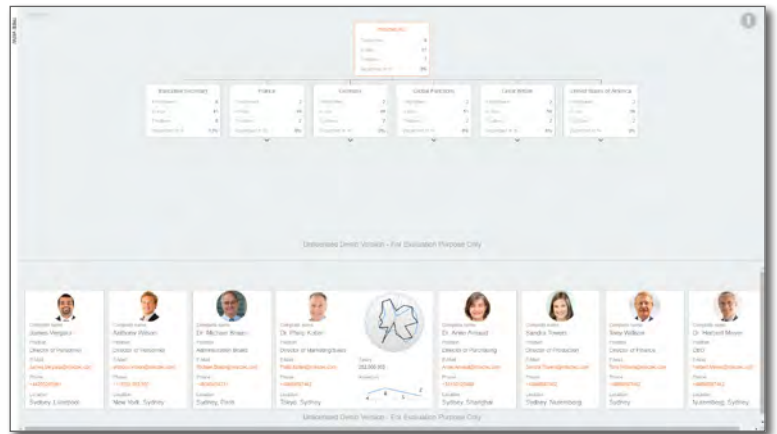


## Lite version

Ingentis org.manager Lite covers the essential requirements for the automated creation of custom organizational charts. Data is imported automatically via an interface, e.g. SAP, LDAP, CSV, Excel, or SQL.
The admin interface then allows for the individual configuration of content and design of the org chart. It is also possible to include employee pictures in the org structure. There are different display options for your org chart, with the browser-based access being the most common one. Besides the classical view of the org chart, for instance, print and search functionalities are supported as well.

# Professional version



In addition to the functionalities of the Lite version, the Professional version allows for data manipulations and conditional formatting for your visual HR controlling. Nearly any KPI can automatically be calculated and displayed directly within the org chart. The integrated charting functionality enables an appealing presentation of key metrics such as capacity utilization, budget plans, or demographic analyses. Custom visualization rules let you highlight important aspects with just one click and consequently get a quick overview. The additional usage of icons helps identify e.g. executives or first responders at a glance. Moreover, you can benefit from simple export functions (image, Excel), the configuration of the org chart layout (tree, feather) as well as extensive print and search functionalities.



# Enterprise version

Ingentis org.manager Enterprise contains all features of the Professional version. Furthermore, the Enterprise version provides you with Ingentis org.simulator an additional tool for scenario planning. The org.simulator allows you to perform modeling activities based on the current org chart in a user-friendly manner via drag-and-drop or to build a completely new organizational structure. Key metrics, which are affected by the modifications made, are updated throughout the process. The simulated data can be compared to the initial situation or any other stock of your HR data. Workforce modeling is done platform-independently and without installation efforts directly within the browser. Data from the connected HR system will not be changed at any time. The Enterprise version additionally offers an extended export function that allows you to freely define which data are to be exported in what form.

# Optional features

- Access protection
- Additional import interfaces
- Big Data visualization
- Display on mobile devices
- Extensive PFD export

- Additional languages
- Authentication Agent
- Automated email reporting
- SAP ESS/MSS
- Customer specific, individual extensions

# Feature overview

| Component / Functionality | org.manager® | | |
|---|---|---|---|
| | Lite | Professional | Enterprise |
| org.converter (configuration interface for administrators) | x | x | x |
| One import interface (SAP, LDAP, CSV, Excel, SQL, orginio) | x | x | x |
| Number of processed object types | 3 | 12 | unlimited |
| org.manager [win] (PC Windows viewer) | x | x | x |
| One web viewer (org.manager [server] or [html]) | x | x | x |
| "Two complete language packages (English or German and one additional language)" | x | x | x |
| Configurable search function | x | x | x |
| Merge data from additional data sources | | x | x |
| Calculations and rules | | x | x |
| Visual HR management (conditioned formatting, icons) | | x | x |
| Configurable box alignments (tree, feather etc.) | | x | x |
| Automated footnotes | | x | x |
| Edit mode (browser based instant editing of published org charts) | | x | x |
| Reusable calculations | | x | x |
| Live calculations | | | x |
| Configurable data export to CSV, Excel or XML | | | x |
| org.directory (org chart web portal) | | | x |
| org.simulator (additional tool for planning and simulations) | | | x |
| Archiving and history feature | | | x |
| Comparison of datasets | | | x |