



Deltek

Marketplace Partner



Make Better Talent Decisions

Your goal is to build the best team. Our goal is to help you get there with multidimensional assessments, backed by science and delivered through our robust and user-friendly platform.

People are multidimensional. So are our assessments.

Your candidates are more than just a data point, which is why we created the most robust and comprehensive portfolio of assessments to paint a more complete picture of candidate potential. Combine assessments from different categories to reveal insights across the many dimensions of an individual.

Cognitive Aptitude

Uncover each candidate's potential with cognitive aptitude, one of the best predictors of job performance.

Measure:

- ✓ Problem solving
- ✓ Attention to detail
- ✓ Learning ability
- ✓ Mechanical reasoning
- ✓ Concentration and focus

Personality

Understand your candidates' work styles and behavioral tendencies.

Measure:

- ✓ General personality
- ✓ Sales or customer service fit
- ✓ Personality match for a wide range of roles

Emotional Intelligence

Find candidates who have the empathy and understanding to succeed in the modern workplace.

Measure:

- ✓ Emotional perception
- ✓ Emotional understanding

Risk

Identify candidates who are conscientious, reliable, and able to follow rules and safety procedures.

Measure:

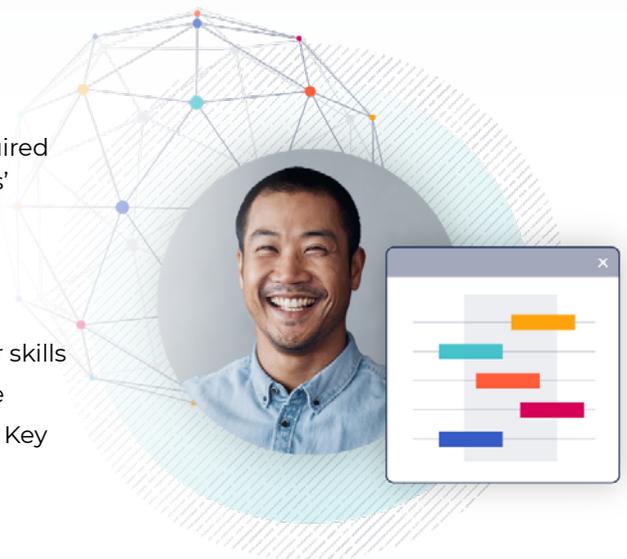
- ✓ Integrity/honesty
- ✓ Ability to follow rules and procedures
- ✓ Likelihood of being involved in an accident or other incident at work

Skills

Assess basic competencies acquired through candidates' past experience.

Measure:

- ✓ Job readiness
- ✓ Basic computer skills
- ✓ Microsoft Office
- ✓ Typing and Ten Key



Rigorous science that drives performance

Our stringent scientific standards are backed by leading scientific experts in I/O psychology. We rigorously validate our assessments to predict job performance, allowing us to consistently deliver results for leading organizations around the world.

25+ million
tests administered

12+ years
of accumulated data

1 billion+
item responses

An assessment platform that works for you.

Test anyone, anywhere, at any time, with any of our tests. Our assessment platform is highly configurable and built to engage candidates.

Unlimited Testing

Administer unlimited tests from across our entire assessment portfolio throughout your subscription.

Unlimited Users

No matter the size of your hiring team, everyone can access the Criteria platform. Highly configurable permissions enable you to specify what each team member can access within the system.



We integrate into your existing hiring process.

Assessments are just one piece of the puzzle for finding great candidates. Our flexible technology makes it possible for you to seamlessly integrate assessments into your current systems and processes.

Innovative assessment design

Mobile-friendly

Attract more candidates and increase accessibility by reaching candidates right on their mobile devices.

Adaptive technology

Tailor the difficulty level to the candidate with the help of AI, creating a faster, more predictive testing experience.

Game-based assessments

Take the candidate experience to the next level with short, fun, and engaging mini-games.



Our award-winning Customer Success team

Customer service is core to who we are as a company. Every customer is assigned a dedicated Customer Success Manager who is there to help you define your testing strategy and achieve your hiring goals.

Stevie Award
for Customer Service

68 NPS
Net Promoter Score

96%
Customer Satisfaction

Our Story

Criteria is an assessment company dedicated to helping organizations make better talent decisions using objective, multidimensional data. By combining leading-edge data science with rigorous validation backed by I/O psychologists, we provide the most precise assessments available. Our suite of assessments is the most comprehensive on the market, covering aptitude, personality, emotional intelligence, and more to provide the most robust picture of talent. Since launching in 2006, our assessments have been administered more than 25 million times through our user-friendly platform.



www.delttek.com/en/partners/criteria-corp