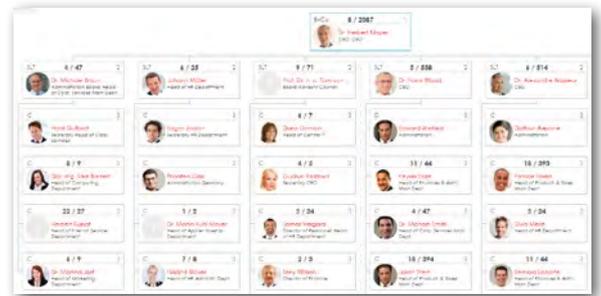


Product Overview

No more guessing; know your structure

Ingentis org.manager enables the automated visualization of organizational structures and HR data in a customized way. The org charts' content, layout, and design can be tailored to any company's needs – no coding necessary. Ingentis org.manager seamlessly integrates with any data source, including but not limited to leading HR systems such as SAP HCM, SuccessFactors, Oracle HR, PeopleSoft, and Workday. As a result, your org charts and data visualizations are always up to date, helping you make informed business decisions.



More than just org charts – efficient org design and HR analytics



Ingentis org.manager comes with a broad feature set covering a wide array of organizational needs. This way, it serves several different user groups.

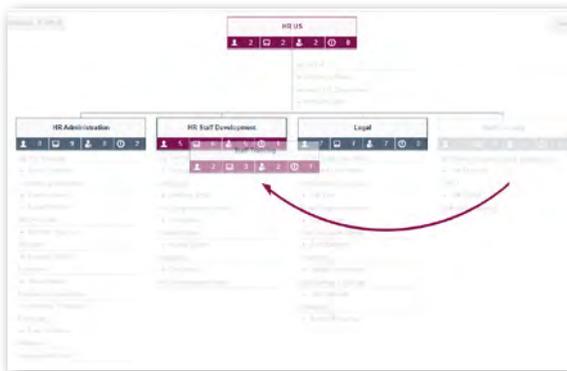
Provide employees with a transparent structure and contact details in a basic org chart or corporate directory. Additional data along the structure or alternative display options such as dashboards or Big Data graphs can be made available to HR departments and executives. Custom visualization rules ensure a clear overview of critical aspects.

The powerful simulation feature allows, for example, organizational design teams to model structural changes and evaluate potential consequences. As a result, informed business decisions can be made, helping organizations to become and stay effective – and consequently successful.

Key metrics at a glance

Calculate and display critical key metrics in various ways with Ingentis org.manager. Whether it is directly along with the organizational structure, in easy-to-understand dashboards, or using Big Data graphs such as a Sunburst Chart – the software helps you stay on top of your HR data. Define both the KPIs to be displayed and custom visualization rules to focus on key topics such as open positions, org effectiveness, diversity and inclusion, talent flight risk, budget and costs, span of control, or age distribution throughout the company.

Restricted access to specific areas of the data visualizations ensures that only entitled people see sensitive information.



What-if scenarios and simulation

Ingentis org.manager enables scenario planning and simulating structural changes in a user-friendly manner. Change, add, or delete objects and move them simply via drag-and-drop. Use the software to easily perform reorganizations or model the consequences of mergers and acquisitions. It is also an invaluable tool for organizational design, not only being able to point out

potential problems in the organizational structure but also to simulate changes and see what their outcome may look like. Key metrics affected by any modification can quickly be updated, providing a solid basis for strategic decisions. Data in the HCM system will not be changed during the process.

Examples of how to use Ingentis org.manager

- Modeling mergers and acquisitions
- Diversity and inclusion management
- Talent and succession management
- Improving data quality
- Open headcount management

For more information...

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